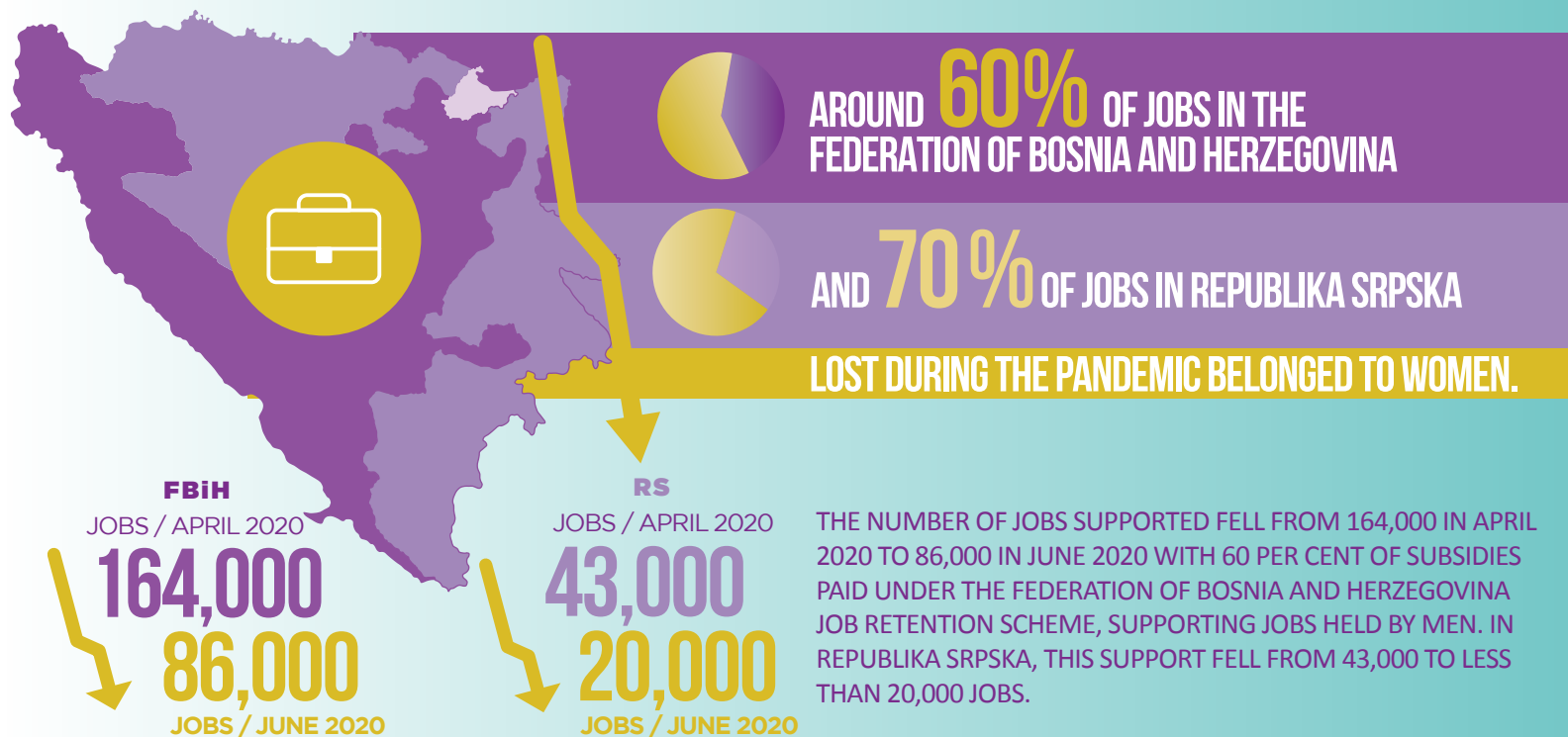




GENDER ANALYSIS OF IMPACT OF COVID-19 ON JOB LOSSES AND RELATED POLICY RESPONSE



THE GENDER-NEUTRAL APPROACH USED WHEN DESIGNING THE POLICY RESPONSE, AS IS THE CASE WITH JOB RETENTION SCHEMES, **REINFORCED PRE-CRISIS INEQUALITIES** AND INDIRECTLY FAVOURED JOBS HELD BY MEN.



GENDER ANALYSIS OF SUBSIDIES IN AGRICULTURE IN THE RS



DURING THE PERIOD 2014–2020, WOMEN COMPRISED 9 TO 12 PER CENT OF THE BENEFICIARIES OF SUBSIDIES IN AGRICULTURE IN REPUBLIKA SRPSKA AND YET THEY ONLY RECEIVED FROM 5 TO 9 PER CENT OF THE FUNDS.



ALTHOUGH THE SHARE OF WOMEN AND THE AMOUNT OF FUNDS THEY RECEIVED HAVE GROWN OVER RECENT YEARS, THE APPARENT INCREASE IN THE ALLOCATION OF FUNDS FOR INDIVIDUALS IN 2020 BENEFITED MEN MUCH MORE THAN WOMEN.



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GENDER ANALYSIS OF PROGRAMMES IN SOCIAL ASSISTANCE AND PROTECTION OF FAMILIES WITH CHILDREN IN FBiH



THE BREAKDOWN OF FUNDS SPENT ON SOCIAL PROTECTION PROGRAMMES

(SOCIAL ASSISTANCE AND PROTECTION OF FAMILIES WITH CHILDREN) IN 2019 AND 2020 (UP TO OCTOBER 2020), SHOWS THAT **MORE THAN A HALF OF SPENDING GOES ON CHILD SUPPORT AND MATERNITY BENEFITS FOR EMPLOYED WOMEN.**



WOMEN WERE PRIMARY BENEFICIARIES OF SOCIAL PROTECTION PROGRAMMES.

75%

THEY COMPRISED 67 PER CENT OF ALL BENEFICIARIES AND RECEIVED ALMOST 75 PER CENT OF THE FUNDS IN 2020, A SLIGHT INCREASE FROM 2019.

OF FUNDS IN 2020

Moreover, cash support programmes have more female beneficiaries. This data supports the claim that more women are poor and vulnerable members of society.



CONCLUSIONS



THE MAIN FISCAL POLICY RESPONSE (JOB RETENTION SCHEMES) TARGETED ALL SECTORS OF THE ECONOMY AND ALL COMPANIES ACCORDING TO THE SAME CRITERIA. THIS RESULTED IN A POLICY RESPONSE THAT MIRRORED THE SITUATION IN THE LABOUR MARKET PRIOR TO THE CRISIS, WITHOUT TAKING INTO ACCOUNT THE **DIFFERING IMPACT OF THE CRISIS ON JOBS HELD BY WOMEN AND MEN.**



RECOMMENDATIONS

1. TARGETED SUPPORT FOR BUSINESSES MOSTLY AFFECTED BY CRISIS

WOMEN COMPRISE THE MAJORITY OF EMPLOYEES IN THE AFFECTED SECTORS (THE SERVICES SECTORS OF TOURISM, HOSPITALITY, EDUCATION AND HEALTH). SUPPORT TO MICRO AND NEW BUSINESSES SHOULD NOT BE ABANDONED IN A CRISIS.



2. CASH SUPPORT FOR WOMEN, ESPECIALLY IN A CRISIS

A. CASH FOR VULNERABLE WOMEN, B. SUPPORT FOR FAMILIES WITH CHILDREN, C. BROAD COVERAGE OF INCOME SUPPORT/ UNEMPLOYMENT BENEFITS



3. AGRICULTURE SPENDING AS AN OPPORTUNITY TO FOSTER GENDER EQUALITY, BY

A. SETTING GENDER-SENSITIVE GOALS WITHIN THE EXISTING PROGRAMMES, B. CREATING SUBPROGRAMMES DESIGNED TO IMPROVE GENDER EQUALITY.



4. LEVELLING UP THE OPPORTUNITIES FOR WOMEN

IN RELATION TO THOSE FOR MEN SHOULD BE MADE A PERMANENT PRIORITY POLICY OBJECTIVE.



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