



Support to Priority Actions for
Gender Equality in Serbia



#EY
3A TEBE



United Nations Entity for Gender Equality
and the Empowerment of Women

Call for Proposals – Elimination of gender-based stereotypes and promotion of women’s active role in all aspects of a society

Frequently Asked Question

No.	Question	Answer
1.	In terms of the possible community-based initiatives, could you please explain <i>promoting women on the decision-making positions in public and private sectors.</i>	Having in mind that there is no equal participation of women and man in the decision-making positions, under the CfP is possible to develop initiative that will promote and support involving more women in the decision-making positions in public and private sectors. Based on the local context, proponent can design different set of activities that aim at promoting and explaining the benefits of having more active role of women, work with women to develop certain initiatives in line with their needs and empower them to raise their voice for women's rights and gender equality, organize coaching sessions and motivational speeches etc. Design of activities should be based on the local needs and context and presented in Project Proposal (Annex B-2).
2.	How do you measure that at least 200 women are reached and benefit from performed activities?	In Project Proposal (Annex B-2) the proponent should explain how 200 women will be involved in project activities and what will be the benefit for them.
3.	Is there a limit regarding ways how certain activities will be implemented? For example, is there a certain percentage of trainings that must be in person?	There is no such limitation in the CfP, however proponent should customize means of activities implementation with the target group and to provide proper explanation in Project Proposal (Annex B-2).
4.	Which exchange rate is used to convert dinars into dollars?	Based on the CfP budget of the proposal should be in RSD and proponents should use the official United Nations operational rate of exchange - https://treasury.un.org/operationalrates/OperationalRates.php for conversion into US dollars (as requested in the Annex B-2, component 6 – Results based budget).
5.	Can CSO apply even though it has less than five years and more than three? Can lead organization have less than five years of operation while	In exceptional circumstances three (3) years of history registration may be accepted. However, proponent has to provide good justification of its capacities. It should explain the experience in implementing projects which budgets at least correspond to the value of the budget under this CfP, then to

	partner organization has more than five years of operation and experience.	explain administrative and organizational capacity of the organization as well as to provide required policies and procedures as requested under the Annex B-4.
6.	Who can be partner organization? Experience of the partner organization? Can partner organization be from different town in comparison to lead?	<p>Partners under this CfP can only be CSOs. They should have experience in gender equality and/or women empowerment. However, administrative, organizational and management requirements stipulated in Annexes B-1 and B-4 refer only to lead CSO.</p> <p>It is up to the lead CSO to decide if it will have partner in the project and to properly explain the role of the partner(s) in implementing project activities and achieving results.</p> <p>Location of the partner organization should be in line with the location where project activities will be implemented.</p>
7.	In the Annex B-4 it is stated that two references should be submitted as mandatory documents.	Proponents should submit, as part of their application package, two references in the form of a letter issued by institution/organization that supported their work/project (i.e. donor) or with which they cooperated in implementing certain activities. If the letters are prepared for the purpose of this CfP it is recommended to be in English language.
8.	Which documents for capacity assessment (Annex B-4) must be provided in English language?	Proponents should submit, as part of their application package, all documents under the Annex B-4 that are listed as mandatory. However, since majority of those are prepared in Serbian there is no need to translate them for the purpose of this CfP. If there are some documents translated in the English language proponents should submit them as part of the package.
9.	In the Annex B-4 one of the mandatory documents is Audited statements for the last three years. What if organization does not have this mandatory documents.	As civil society organizations are not subject of audit, in case not being able to submit required audited statements, the proponents are advised to submit balance sheets and income statement (<i>bilans stanja i bilans uspeha</i>) for the 2018, 2019 and 2020 as well as list of projects that have been implemented so far with explanation of scope of projects, donor and amount of support. In addition, if there are certain project(s) that proponent implemented in past three years that was/were subject of an audit please submit audit report(s).
10.	In the Annex B-1 two references should be written. What exactly should be written? Can reference be provided by organizations/institutions with which we cooperated on projects related to gender equality, gender-based	<p>In the Annex B-1 proponents should provide the following information for each reference: name of the organization, name and surname, position, contact details (e-mail mandatory, other optional).</p> <p>References can be provided by organizations/institutions with which the proponent cooperated on projects in the following areas: gender equality (including gender-based violence), women's rights and/or women empowerment.</p>

	violence (or it has to be only for CfP scope)?	
11.	How many organizations will be supported through this CfP?	It is envisaged that through this CfP up to six organizations will be supported to implement local initiatives for elimination of gender-based stereotypes and promotion of active role of women in the society. The budget range for individual project should be 25,000 – 30,000 EUR. However, the number of supported projects will depend on the quality of proposals and outcome of the capacity assessment process.