



 **UN**   
**WOMEN**





# UN WOMEN IN KAZAKHSTAN

Active in Kazakhstan since 1999, we have worked in partnership with the Government, civil society and other institutions to ensure equality of rights and opportunities for women and girls across the country.

## Our triple mandate:



### **Normative:**

Supporting Kazakhstan to strengthen norms and standards for gender equality and women's empowerment;



### **Coordination:**

Promote coordination across the UN system to enhance accountability and results for gender equality and women's empowerment;



### **Programme:**

Undertake operational activities in translating norms and standards into legislation, policies and strategies.

## KEY INTERNATIONAL CONVENTIONS RATIFIED BY KAZAKHSTAN:



Universal Declaration of Human Rights (1992)

Programme of Action of the International Conference on Population and Development (1994)

Beijing Declaration and Platform for Action (1995)

Convention on the Elimination of All Forms of Discrimination Against Women (1998)

Discrimination (Employment and Occupation) Convention (1999)

Freedom of Association and Protection of the Right to Organise Convention (2000)

Equal Remuneration Convention (2001)

Abolition of Forced Labour Convention (2001)

Maternity Protection Convention (2012)

UN Sustainable Development Goals (2015)

GEF Gender-Based Violence Action Coalition (2021)

GEF Economic Justice and Rights Action Coalition (2021)

National Action Plans for the implementation of UN Security Council Resolutions on Women, Peace and Security (2021)

# BEIJING+30: STRATEGIC LEVEL RESULTS



In 2025, the global community will commemorate the 30th anniversary of the Fourth World Conference on Women and the adoption of the Beijing Declaration and Platform for Action. This landmark event, known as Beijing+30, serves as a pivotal moment to reflect on the progress made towards gender equality and to renew commitments for the future.

The Beijing Declaration and Platform for Action outlines strategic actions across 12 critical areas of concern, including poverty, education, health, violence, armed conflict, economics, power and decision-making, institutional mechanisms, human rights, media, environment, and the girl child.

The Beijing+30 Strategic Level Results highlight a multifaceted approach to advancing accountability, recommitment and resources through powerful communication, public engagement and advocacy campaign:

- **Member States:** A package of evidence-based, well resourced, high-impact and timebound actions is taken up to accelerate the Beijing Declaration and Platform for Action and Sustainable Development Goals, in partnership with other stakeholders.
- **Women's Rights, Young People & Civil Society Organizations:** Women's Rights Organizations, Youth Movements, and Civil Society Organizations influence action, claim rights, and are resourced.
- **Multilateral System:** The Multilateral System better delivers on gender equality, women and girls' rights and empowerment, and scale up implementation of the Beijing Declaration and Platform for Action & Sustainable Development Goals.

# TO LEAVE NO ONE BEHIND

*UN Women Kazakhstan/Nurgazy Mamytbekuly*

## UN Women cooperates with

- Government of Kazakhstan with strong support of the Ministry of Foreign Affairs
- National Commission for Women Affairs, Family and Demographic Policy under the President of Kazakhstan
- Civil society, Youth and Ombudsperson
- Private Sector
- Academia
- International Community
- Media

## OUR KEY PROJECTS

- Government's gender policy implementation
- Gender-responsive budgeting
- Spotlight Initiative Regional Programme for Central Asia and Afghanistan
- Supporting the Economic Empowerment of Afghan Women
- Rehabilitation, Reintegration and Social Cohesion Programmes for women and girls returning from Iraq and Syria to Central Asia
- Women's economic empowerment
- Women, Peace and Security

# WHERE WE STAND



We want to see women and girls to live free lives from violence and discrimination, participate equally in decision-making at all levels and play a catalytic role towards achievement of transformational economic, environmental and social changes that promote greater security, stability and higher living standards for all people of Kazakhstan.

We act to increase the capacities of the Government, Civil Society Organizations, private sector, academia, media and others to carry out their roles and promote the achievement of GEWE in line with the international commitments.



**51%**  
of the  
population

# Women's participation in Kazakhstan as of 2024 year



**53%**  
In science



**25%**  
Pay gap



**14%**  
In Government



**18%**  
In Mazhilis



**0%**  
Akims in regions



**40%**  
In secondary  
and vocational  
education



**51%**  
Judiciary



**32%**  
NGO and labor  
unions leadership



**43%**  
In SME



**14%**  
Police



**20%**  
In Senate



**10%**  
Military



**3%**  
In corporate  
leadership



**20%**  
Farm owners



© UN Women Kazakhstan

## KAZAKHSTAN IN GLOBAL RANKINGS



2023/24 Human Development Report (UNDP) - **67 out of 193** countries



Gender Development Index 2022 - **0.99**



Gender Inequality Index 2022 - **0.17**



UN E-Government Development Index 2022 - **28 out of 193** countries



Online Service Index 2022 - **8 out of 193** countries



Global Gender Gap Index 2024 (WEF) - **76 out of 146** countries



# GENDER EQUALITY IN DECISION-MAKING

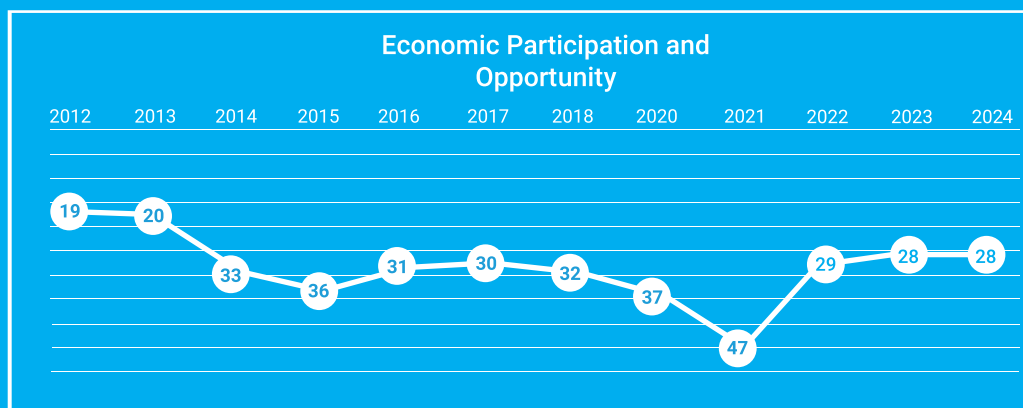
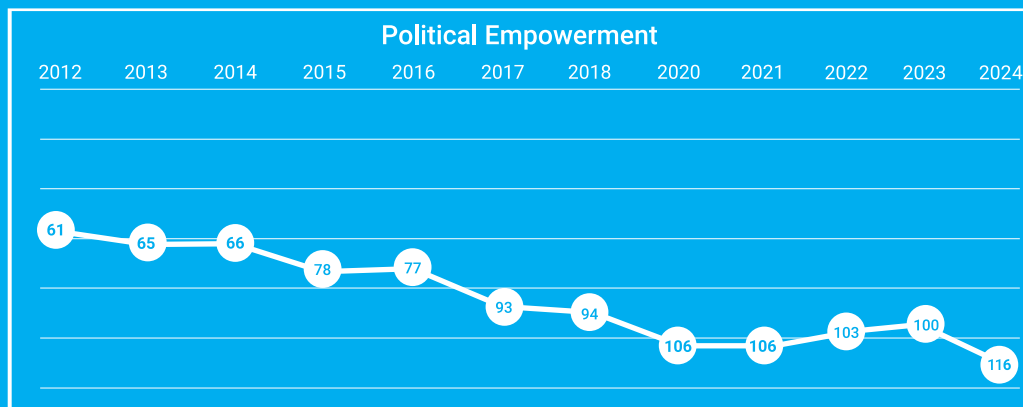
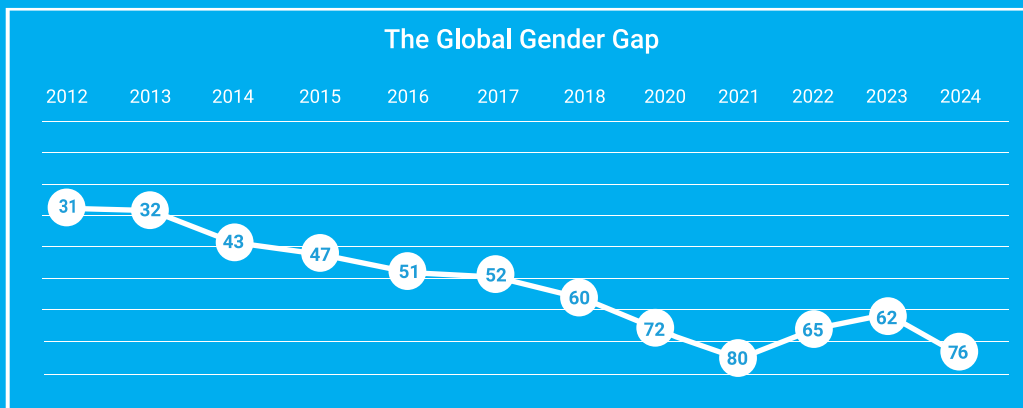


© UN Women, UN in Kazakhstan, Mazhilis of the Parliament of the RK

# GENDER EQUALITY THROUGH EQUAL PARTICIPATION



© UN Women, Chevron



# JOINT EFFORTS FOR GENDER EQUALITY



© UN Women, Ministry of Defence of the RK

# ECONOMIC EMPOWERMENT FOR GENDER EQUALITY



Baiterek Holding joined the Women Empowerment Principles (2022)



Deputy Chairperson of the National Commission for Women, Family Affairs & Demographic Policy, Lyzzat Ramazanova, and UN Women Executive Director, Sima Bahous.



© UN Women, National Commission for Women Affairs, Social and Demographic Policy, Baiterek National Management Holding, KASE



1998

Kazakhstan ratified CEDAW



1999

We opened our office in Kazakhstan



2006

Strategy of Gender Equality 2006-2016

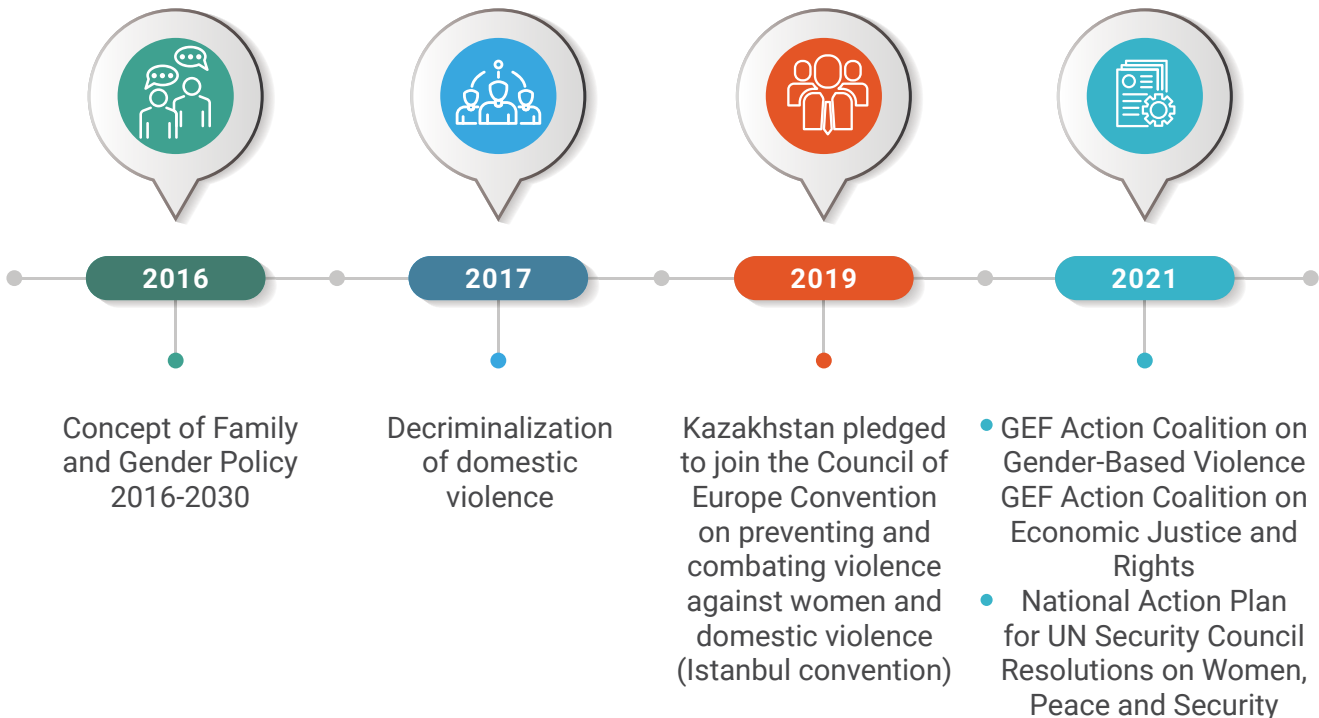


2009

Law on domestic violence prevention

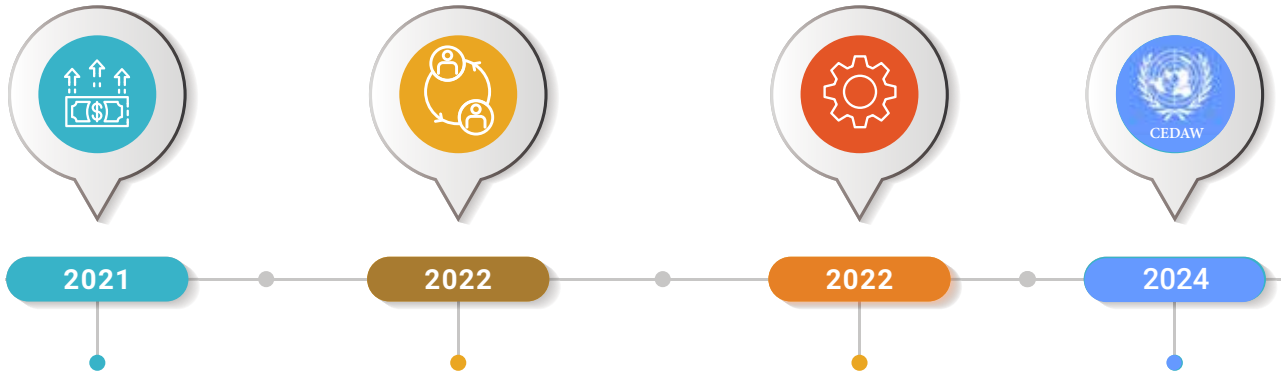


© Nazarbyev University





© Astana Times



- Act for Equal Central Asian community of practice for gender equality and women empowerment
- Legislation draft on gender sensitive budgeting

Updated the Concept of Family and Gender Policy by 2030 WEPs - #1 in Central Asia

30% electoral quota for women, youth and people with disabilities in political parties

- Law on the Protection of Women's Rights and Children's Safety
- Kazakhstan was elected to the CEDAW Committee





© UN Women/Zarina Assanova



UN  
IN KAZAKHSTAN:  
STRATEGIC  
VISION  
●●●●●  
2021-2025

© UN Women Kazakhstan

- By 2025, all people in Kazakhstan, especially the most vulnerable, are empowered with knowledge and skills to equally contribute to the sustainable development of the country.
- By 2025, all people in Kazakhstan are protected and enjoy full realization of human rights and gender equality and a life free from discrimination, violence and threats, and equally participate in decision-making.
- By 2025, state institutions at all levels effectively design and implement gender-sensitive, human rights and evidence-based public policies and provide quality services in an inclusive transparent and accountable manner.

# WE STRIVE FOR



- Adapting and implementing the Sustainable Development Goals into relevant national and local strategies and policies.
- Eliminating gender-based violence and harmful practices, harmonizing laws on domestic violence to international standards, and criminalization of domestic violence.
- Introducing gender aspects into all processes of national and local planning and budgeting.
- Empowering women in politics and economics.
- Increasing women's presence at decision-making level in all areas and advocating for a gender quota with a minimum threshold of 30%.
- Empowering women and girls from vulnerable groups and rural areas.
- Addressing women unemployment and unpaid carework.
- Building capacity for civil society and state institutions.
- Embedding gender inequality into climate change strategies and actions, introduction of gender aspects in preventing and mitigating risks for all types of disasters.

# WE STRIVE FOR



- Strengthening disaggregated data collection, monitoring and analysis.
- Combating violence and harassment in the world of work, addressing patriarchal norms, harmful gender stereotypes and promoting progressive social norms.
- Engaging men and boys in positive practices to empower women and girls.
- Mobilizing private sector in women empowerment initiatives.
- Strengthening capacity of youth and engage them into promotion of GEWE agenda countrywide, with focus on rural areas.
- Increasing outreach to youth through academia.
- Enhancing gender expertise through education system.
- Mobilizing experts and media professionals, public opinion leaders, celebrities, community activists and social influencers for grassroots changes.

# HOW YOU CAN MAKE A DIFFERENCE



## If you are

- **Policymaker** – Mainstream gender equality in legislation and monitor its proper implementation.
- **Business** – Contribute to women empowerment and join [WWW.WEPS.ORG](http://WWW.WEPS.ORG)
- **Civil society organization** – Advocate for vulnerable groups and aspire for positive changes.
- **Development partner** – Support, fund and do joint advocacy to create a friendly environment for gender equality and women empowerment.
- **International community** – Share, deliver and support best world practices.
- **Researcher** – Spread the knowledge and create a base for science-based decisions in gender policies.
- **Media** – Watchdog to keep public institutions accountable, promote successful role models and set a strong agenda for gender equality.
- **Individual** – Stand for gender equality and show zero tolerance to gender discrimination and violence.



© UN Women/Zarina Assanova, Zarina Iskarova



© UN Women Kazakhstan



© UN Women Kazakhstan



#### CONTACT US:

-  + 7 7172 696535
-  [mcokaz@unwomen.org](mailto:mcokaz@unwomen.org)
-  [kaz.communications@unwomen.org](mailto:kaz.communications@unwomen.org)
-  [www.facebook.com/unwomenkazakhstan/](https://www.facebook.com/unwomenkazakhstan/)
-  [@UNWomenKazakhstan](https://www.instagram.com/UNWomenKazakhstan)
-  [www.eca.unwomen.org](http://www.eca.unwomen.org)

© Nurgazy Mamytbekuuly, Oleg Bitner, Ministry of Defence of the RK, Chevron, National Commission for Women Affairs, Social and Demographic Policy under the President, informburo.kz, Duman Kurmangaliev, Zhuldyzai Iskakova, KASE, The National Center for Human Rights in Kazakhstan, Ailin Nurasheva, National Alumni Network Conference, KAZCENT, Orda.kz, Azhar Nesipbaeva, Georgiy Chumakov, The National Olympic Committee of the RK, Kazpravda.kz