

# UN WOMEN





# UN WOMEN IN KAZAKHSTAN

Active in Kazakhstan since 1999, we have worked in partnership with the Government, civil society and other institutions to ensure equality of rights and opportunities for women and girls across the country.

## Our triple mandate:



### **Normative:**

Supporting Kazakhstan to strengthen norms and standards for gender equality and women's empowerment;



### **Coordination:**

Promote coordination across the UN system to enhance accountability and results for gender equality and women's empowerment;



### **Programme:**

Undertake operational activities in translating norms and standards into legislation, policies and strategies.

## KEY INTERNATIONAL CONVENTIONS RATIFIED BY KAZAKHSTAN:



Universal Declaration of Human Rights (1992)

Programme of Action of the International Conference on Population and Development (1994)

Beijing Declaration and Platform for Action (1995)

Convention on the Elimination of All Forms of Discrimination Against Women (1998)

Discrimination (Employment and Occupation) Convention (1999)

Freedom of Association and Protection of the Right to Organise Convention (2000)

Equal Remuneration Convention (2001)

Abolition of Forced Labour Convention (2001)

Maternity Protection Convention (2012)

UN Sustainable Development Goals (2015)

GEF Gender-Based Violence Action Coalition (2021)

GEF Economic Justice and Rights Action Coalition (2021)

National Action Plans for the implementation of UN Security Council Resolutions on Women, Peace and Security (2021)

# WHERE WE STAND



We want to see women and girls to live free lives from violence and discrimination, participate equally in decision-making at all levels and play a catalytic role towards achievement of transformational economic, environmental and social changes that promote greater security, stability and higher living standards for all people of Kazakhstan.

We act to increase the capacities of the Government, CSOs, private sector, academia, media and others to carry out their roles and promote the achievement of GEWE in line with the international commitments.



**51%**  
of the  
population

# Women's participation in Kazakhstan as of 2023 year



**53.4%**  
In science



**21.7%**  
Pay gap



**16%**  
In Government



**18%**  
In Mazhilis



**0%**  
Akims in regions



**40.4%**  
In secondary  
and vocational  
education



**51%**  
Judiciary



**32.3%**  
NGO and labor  
unions leadership



**43%**  
In SME



**14.6%**  
Police



**20%**  
In Senate



**10%**  
Military



**3%**  
In corporate  
leadership



**20%**  
Farm owners



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## KAZAKHSTAN IN GLOBAL RANKINGS



Human Development Index 2021 (UNDP) – **56 out of 189** countries



Gender Development Index 2020 – **0.98**



Gender Inequality Index 2020 – **0.19**



UN E-Government Development Index 2022 – **28 out of 193** countries



Online Service Index 2022 – **8 out of 193** countries



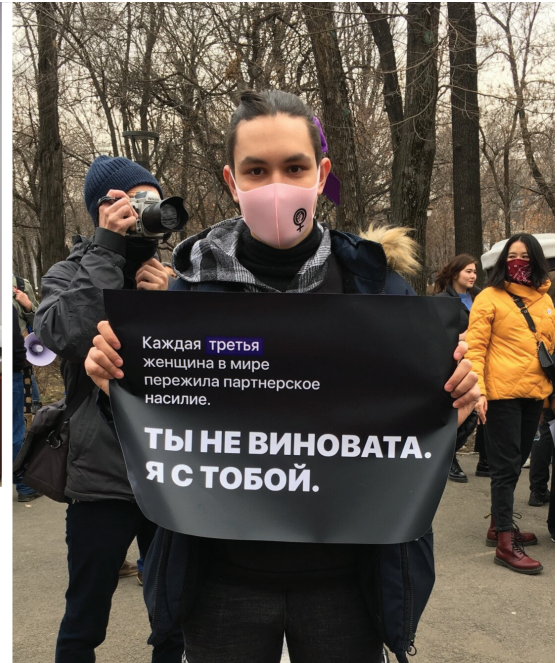
Global Gender Gap Index 2023 (WEF) – **62 out of 146** countries

# GENDER EQUALITY IN DECISION-MAKING



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# GENDER EQUALITY THROUGH EQUAL PARTICIPATION

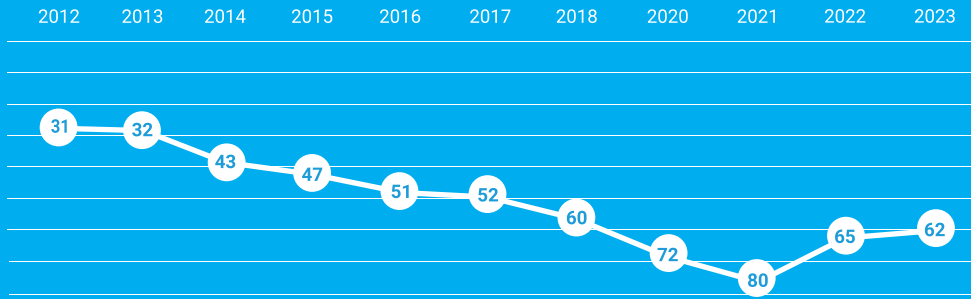


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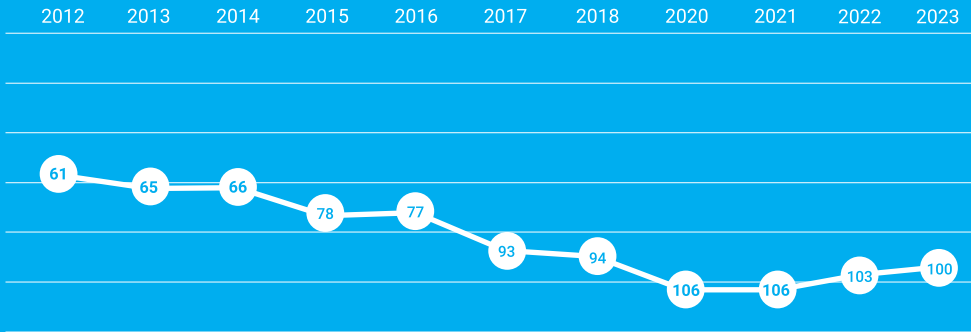




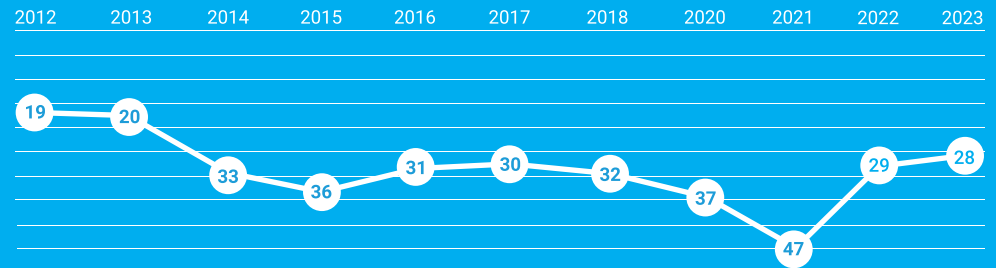
### The Global Gender Gap



### Political Empowerment



### Economic Participation and Opportunity



# JOINT EFFORTS FOR GENDER EQUALITY



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# ECONOMIC EMPOWERMENT FOR GENDER EQUALITY



Baiterek Holding joined the Women Empowerment Principles (2022)



Ring the Bell for Gender Equality 2023



Deputy Chairperson of the National Commission for Women, Family Affairs & Demographic Policy, Lyazzat Ramazanova, and UN Women Executive Director, Sima Bahous.



Training on the project «One Village - One Product» by the consultant Sergey Volkovsky (Japan)

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1998

Kazakhstan ratified CEDAW



1999

We opened our office in Kazakhstan



2006

Strategy of Gender Equality 2006-2016

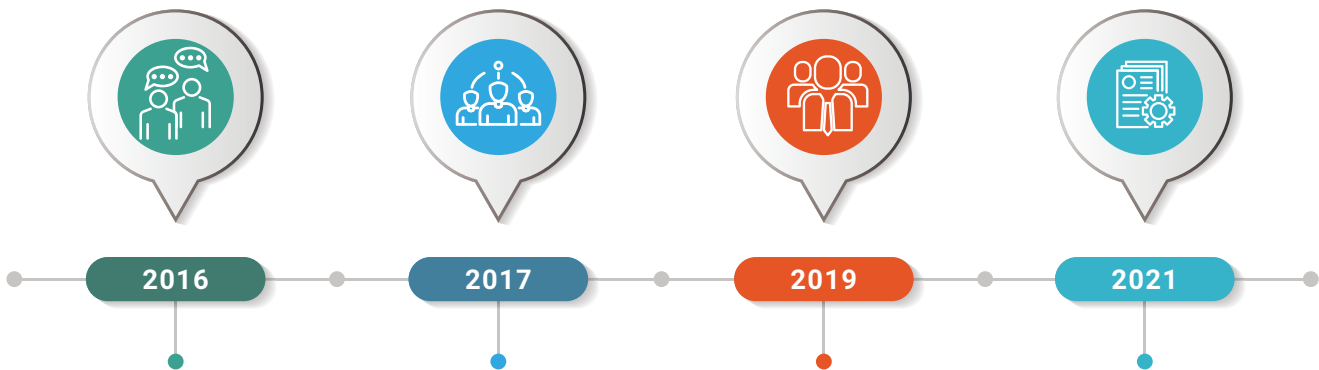


2009

Law on domestic violence prevention



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2016  
 Concept of Family and Gender Policy 2016-2030

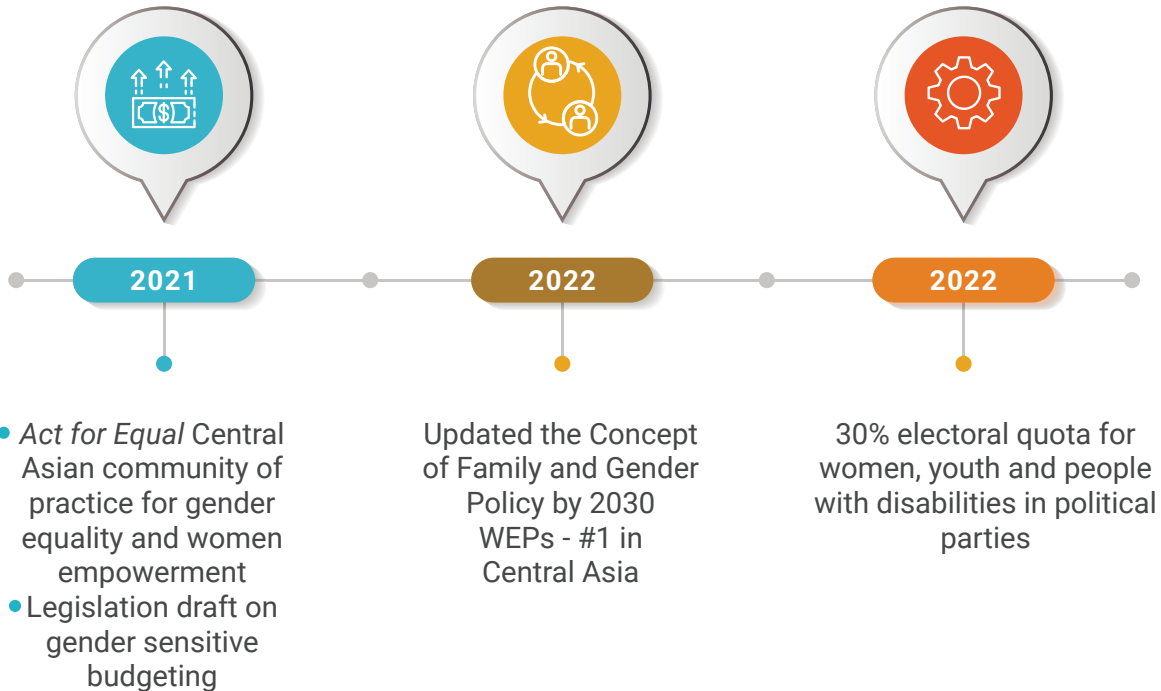
2017  
 Decriminalization of domestic violence

2019  
 Kazakhstan pledged to join the Council of Europe Convention on preventing and combating violence against women and domestic violence (Istanbul convention)

- 2021
- GEF Action Coalition on Gender-Based Violence
  - GEF Action Coalition on Economic Justice and Rights
  - National Action Plan for UN Security Council Resolutions on Women, Peace and Security



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# TO LEAVE NO ONE BEHIND

*UN Women Kazakhstan/Nurgazy Mamyibekuly*

## UN Women cooperates with

- Government of Kazakhstan with strong support of the Ministry of Foreign Affairs
- National Commission for Women Affairs, Family and Demographic Policy under the President of Kazakhstan
- Civil society, Youth and Ombudsperson
- Private Sector
- Academia
- International Community
- Media

## OUR KEY PROJECTS

- Government's gender policy implementation
- Gender-responsive budgeting
- Spotlight Initiative Regional Programme for Central Asia and Afghanistan
- Supporting the Economic Empowerment of Afghan Women
- Rehabilitation, Reintegration and Social Cohesion Programmes for women and girls returning from Iraq and Syria to Central Asia
- Women's economic empowerment
- Women, Peace and Security





UN  
IN KAZAKHSTAN:  
STRATEGIC  
VISION  
•••••  
2021-2025

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- By 2025, all people in Kazakhstan, especially the most vulnerable, are empowered with knowledge and skills to equally contribute to the sustainable development of the country.
- By 2025, all people in Kazakhstan are protected and enjoy full realization of human rights and gender equality and a life free from discrimination, violence and threats, and equally participate in decision-making.
- By 2025, state institutions at all levels effectively design and implement gender-sensitive, human rights and evidence-based public policies and provide quality services in an inclusive transparent and accountable manner.

# WE STRIVE FOR



- Adapting and implementing the SDGs into relevant national and local strategies and policies.
- Eliminating gender-based violence and harmful practices, harmonizing laws on domestic violence to international standards, and criminalization of domestic violence.
- Introducing gender aspects into all processes of national and local planning and budgeting.
- Empowering women in politics and economics.
- Increasing women's presence at decision-making level in all areas and advocating for a gender quota with a minimum threshold of 30%.
- Empowering women and girls from vulnerable groups and rural areas.
- Addressing women unemployment and unpaid carework.
- Building capacity for civil society and state institutions.
- Embedding gender inequality into climate change strategies and actions, introduction of gender aspects in preventing and mitigating risks for all types of disasters.

# WE STRIVE FOR



- Strengthening disaggregated data collection, monitoring and analysis.
- Combating violence and harassment in the world of work, addressing patriarchal norms, harmful gender stereotypes and promoting progressive social norms.
- Engaging men and boys in positive practices to empower women and girls.
- Mobilizing private sector in women empowerment initiatives.
- Strengthening capacity of youth and engage them into promotion of GEWE agenda countrywide, with focus on rural areas.
- Increasing outreach to youth through academia.
- Enhancing gender expertise through education system.
- Mobilizing experts and media professionals, public opinion leaders, celebrities, community activists and social influencers for grassroots changes.

# HOW YOU CAN MAKE A DIFFERENCE



## If you are

- **Policymaker** – Mainstream gender equality in legislation and monitor its proper implementation.
- **Business** – Contribute to women empowerment and join [WWW.WEPS.ORG](http://WWW.WEPS.ORG)
- **Civil society organization** – Advocate for vulnerable groups and aspire for positive changes.
- **Development partner** – Support, fund and do joint advocacy to create a friendly environment for gender equality and women empowerment.
- **International community** – Share, deliver and support best world practices.
- **Researcher** – Spread the knowledge and create a base for science-based decisions in gender policies.
- **Media** – Watchdog to keep public institutions accountable, promote successful role models and set a strong agenda for gender equality.
- **Individual** – Stand for gender equality and show zero tolerance to gender discrimination and violence.



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# IN STRATEGIC PARTNERSHIP



UN Women in Kazakhstan in strategic partnership with the National Commission on Women Affairs, Family and Demographic Policy under the President of the Republic of Kazakhstan and the Ministry of Culture and Information is implementing a project “Assisting Kazakhstan in the implementation of the Concept of Family and Gender Policy in terms of ensuring gender equality and empowering all women and girls in Kazakhstan, as well as overcoming the consequences of the COVID-19 pandemic crisis” for the period of 2022-2024.

With strong support and joint efforts of key national partners project aims to achieve by 2024 the following outcomes:

- the Government of Kazakhstan strengthened its national legislation and policies and their implementation with a strong GEWE perspective.
- the national education system of Kazakhstan strengthened with gender-sensitive approaches and non-discrimination.
- women from vulnerable groups are empowered economically and participated actively into labour market.

Under the project, it is expected to integrate gender aspects in State Planning System and legal expertise of national legislation, strengthen capacity of female military and law enforcement agencies, peacekeeping units on UN SC Resolution 1325, introduce “Gender Studies” academic course and master’s degree program and mainstreaming gender equality in and through education, provide economic empowerment of women from vulnerable groups.



Practical training on left handicraft for women in village Kuryk Mangystau region



Training on political empowerment and leadership for women of Kazakhstan



International Scientific Conference «Family, demographic and gender policy at a new stage of development of Kazakhstan»



Training on UN Security Council Resolution 1325



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